

WHO WE ARE

DC Capital Partners is a private equity firm headquartered in Alexandria, VA. We invest in middle- and lower-middle-market companies offering highly differentiated services, solutions and technologies in the Government Services and Engineering markets. Within these sectors, we focus on businesses with demonstrated performance, strong management teams, and compelling growth opportunities.

Our firm takes an active role in developing strategy across all constituencies and ensures its execution is both rigorous and impactful. DC Capital's time-tested investment approach is grounded in three core pillars: **Domain Expertise, Market Focus, and Strategic Process**. Together, these pillars underpin a systematic, disciplined, and repeatable investment framework that has consistently driven successful outcomes.

OUR VALUES

Our firm is fundamentally committed to integrity and ethical conduct, guided by two non-negotiable values that are core to our ethos:

1. Always do the right thing
2. Treat others the way you want to be treated

THREE PILLARS

I DOMAIN EXPERTISE

Highly collaborative, high-performing team: More than 20 years of working together, drawing on senior management talent from over 12 prior investments, and supported by an extensive network of industry experts and professional advisors.

Strategic insights and security expertise: Deep experience operating in secure environments, including top-level security clearances, guided by a distinguished Network of Advisors comprised of former senior government leaders, and enhanced by the breadth and depth of The SPECTRUM Group's 100+ subject matter experts.

II MARKET FOCUS

Two large, highly fragmented, well-funded, transparent, nuanced end-markets, and focused on contract-based businesses that create backlog yielding predictable cash flows.

Government Services: Government Civilian budget of over \$650 billion and Government Defense & Intelligence budget of over \$1 trillion

Engineering: ~\$380 billion addressable market across civil, structural, mechanical, electrical, plumbing, environmental, aerospace, systems, industrial, marine, architectural, manufacturing, and transportation

III STRATEGIC PROCESS

Our Strategic Process has demonstrated a proven ability to transform identified differentiated companies into high-value strategic assets while driving sustainable value creation.

We focus on three core external growth axes – *Markets, Geographies, and Capabilities* – while simultaneously strengthening critical internal functions, including financial planning, human capital development, business development expansion, TDI (technology enablement, differentiation and innovation, operational improvements), enhanced communication, and select add-on acquisitions.

This Strategic Process is embedded from the outset, beginning during due diligence and continuing through exit. Across each portfolio company, we continually refine and evolve our approach, reinforcing our guiding principle to **Evolve ~ Grow ~ Improve**.

SENIOR TEAM



Thomas J. Campbell
Founder
Managing Partner
Chief Investment Officer



T. Gail Dady
Partner
IC Member



Andrew J. Campbell
Partner
IC Member



Jeffrey C. Weber
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REALIZED INVESTMENTS TO STRATEGIC INVESTORS

